

# Social Value Policy Statement



At Askam Civil Engineering, we create infrastructure, support communities and enable growth to deliver community benefits and additional social value. We assist our customers to maximise social, economic and environmental wellbeing of local communities in accordance with The Public Services (Social Value) Act 2012.

This policy is supported by our sustainability strategy and through collaboration with our supply chain, Askam Civil Engineering is committed to:

## Employment and Skills:

- Enabling local people to obtain the skills needed to access employment
- Providing our employees with new skills for the future
- Creating employment opportunities within the communities that we work
- Removing barriers to employment in the construction industry for underrepresented and disadvantaged groups

## Local Business & Economy:

- Procuring goods and services locally where possible
- Carrying out volunteering activities that deliver benefits to local communities
- Partnering with national charities to support employment opportunities and environmental regeneration to meet local needs
- Working with local charities on key themes to deliver additional benefits to the communities in which work
- Working with education and training providers, industry bodies and charities to offer curriculum support and work experience opportunities
- Supporting our people to live healthier lives

## Environment:

- Using resources efficiently to reduce waste and maximise value
- Playing our part to reduce air pollution, noise, vibration and nuisance within local communities to improve health
- Promoting sustainable and ethical procurement
- Promoting green and blue space and increasing biodiversity net gain in recognition of the social value this brings

## Governance, Measurement & Reporting:

- Maintaining clear accountability for delivering this policy
- Monitoring and reporting our social value impact by using recognised independent tools
- Continuously improving our standards, efficiency and effectiveness

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We believe that it is the impact of our initiatives and core business that is key and we seek to consider the lifetime benefits to individuals and communities. We also consider the social impact of our mainstream activities and mitigate those that could have a negative impact as well as enhance those that have a beneficial impact.

We will communicate this policy to our employees, supply chain partners and relevant interested parties and review it on an annual basis.



J.D.H.Lowery

Managing Director

18<sup>th</sup> April 2023