

Health & Safety Policy Statement

The Company recognises its responsibilities under the Health and Safety at Work etc. Act 1974 the Management of Health and Safety at Work Regulations 1999 (as amended), CDM Regulations 2015 and other relevant delegated legislation.

The Company will continually improve its systems, and provide such information, instruction, training, supervision, plant and equipment as necessary, to identify, eliminate or control hazards and risks at the workplace. Adequate resources will be provided for this purpose.

The Company will ensure that its premises and work sites are operated safely and that employees, clients and any other persons are not exposed to risks arising from its activities.

The Company will do everything reasonably practicable to provide a safe workplace and will ensure that health and welfare requirements are fully considered.

In order to meet these objectives we will:

- Ensure that all employees are trained and have the experience to carry out their works or that they are adequately supervised.
- Fully assess all risks and ensure that they are adequately controlled via Risk Assessments and Method Statements
- Make these Risk Assessments and Method Statements available to employees and ensure protective measures are put in place
- Provide and maintain a safe place and a safe system of work for all of our employees
- Ensure that all work equipment is in good order and appropriate for the intended works
- Appoint competent health and safety professionals to ensure compliance with statutory duties and to undertake reviews of the policy as necessary

Askam management will ensure the Health and Safety Management System is reviewed and updated on a regular basis, that health and safety objectives are workable and achievable in order to reach and maintain performance targets of zero accidents and incidents. Through regular consultation and review we will ensure that all employees play their part to ensure that the above standards are achieved.

All employees and sub-contractors will co-operate with the Company in carrying out this Policy and must ensure that their own work, so far as is reasonably practicable, is carried out without risk to themselves or others. Site Supervisors will induct operatives before commencing on site to ensure contents of the Policy is briefed to all operatives.

The Board of Directors has appointed J. D. H. Lowery as having particular responsibility for Health, Safety and Welfare and to whom reference should be made in the event of any difficulty arising in the implementation of this Policy.

The operation of this Policy will be monitored by the Management and staff of the Company. To assist in this respect, the Company has appointed the SHE Manager to give advice on the requirements of the relevant statutory provisions and safety matters and, on request, to visit sites and workplaces to ensure compliance.

This Statement of Company Policy will be displayed prominently and made available at all sites and workplaces.

In addition, the Organisation and Arrangements for implementing the Policy will also be available at each site and workplace. A full copy of the Policy is held at, Hampson Lane, Hampson, Lancaster, LA2 0HY, for reference by any employee as required.

This policy will be reviewed at least annually and/or when legislation demands.



J.D.H.Lowery

Managing Director

18th April 2023