

## Quality & Environmental Management Policy Statement

The management objectives and organisational goals of Askam Civil Engineering Limited are to provide an efficient, effective and quality service, develop, implement and maintain a Quality Management (QMS) and Environmental Management System (EMS) which meets all the requirements of BS EN ISO 9001:2015, 14001:2017 and 45001:2018 and which:

- Meets the Clients Project Objectives
- Is appropriate to the purpose of the Company
- Commits to a programme of improvement, via our Environmental aspects identification procedures.
- Continually improves the effectiveness of the Quality and Environmental Management System
- D Provides a framework for establishing and reviewing quality and environmental objectives
- □ Is communicated and understood within the Company
- Adheres to construction schedules, budgets, products and services supplied
- Meet current Environmental & Safety legislation
- □ Achieves contractual requirements
- □ Reviews its Environmental impacts on all contracts undertaken.

Askam will:

- Appoint a Management Representative with responsibilities for quality and environmental management throughout all levels of the Company.
- Display the Quality and Environmental Policy in prominent positions around Company offices and buildings and make it freely available to clients, employees and the public.
- Ensure that all employees receive environmental awareness training and encourage feedback.
- Conduct all our activities in a manner, which minimises and, where possible, prevent, potentially harmful releases to air, land and water.
- Manage and minimise waste through recovery, re-use and recycling in preference to disposal.
- Seek continuous improvement in the use of material resources.
- Conduct Environmental Impact Assessments prior to the commencement of each new project.
- Where possible, review the environmental performance of key suppliers and sub-contractors.
- Conduct regular Internal Audits and Management Reviews to measure the effectiveness of the EMS and progress towards stated objectives and targets.
- Management is totally committed to ensuring that this policy is understood, implemented and monitored throughout all areas of the organisation through a structured programme of training and review with emphasis on continual improvement and enhancement.

This Policy will be reviewed at least annually and/or when Legislation demands.

J D H Lowery Managing Director 25 February 2021